Effects of Leadership Styles on Knowledge Management Key Success Factors
(Case Study of Tehran Regional Electricity Company)

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Abstract
The purpose of this study was to provide a model to account for the relationship between various leadership styles and knowledge management. Accordingly, this study employed a descriptive survey design that was implemented in the form of a field research. The population under study included all staff in the Tehran Regional Electricity Company, of whom 226 employees were selected as the research sample. The needed data were collected through questionnaires. Besides, the data analysis was performed by the Partial Least Square (Structural Equation Modeling). The results of the study indicated that all transactional, transformational, and self-management styles affect key factors of knowledge management success. However, transformational leadership was found to be much more influential than the two other styles.

Keywords: knowledge management, leadership styles, key success factors